



LARUE COUNTY SCHOOLS

INSPIRE. EMPOWER. ACHIEVE.

LARUE COUNTY WORK ETHIC CERTIFICATE/SEAL

CERTIFICATE AVAILABILITY

K-11 students meeting the criteria will receive a Work Ethic certificate at the end of the school year. Graduating seniors who meet the criteria will have a special seal added to their diploma. Students may earn a certificate each school year.

GOALS AND ACTION PLAN FOR THE WORK ETHIC SEAL PROGRAM

- Increase graduation rate/decrease dropout rate
- Reduce achievement gap by motivating students to have better grades, attendance, and behaviors
- Prepare students for school to work transition
- Prepare students for the transition to be successful in the post-secondary environment
- Graduate students with a strong work ethic and confidence to succeed
- Increase awareness of the Work Ethic Seal in our community
- Qualifying students will have advantages over other student when seeking employment
- Participation by students is voluntary and their responsibility

COMPLETION OF A WORKPLACE ETHICS INSTRUCTION PROGRAM

Essential skills taught in this program include but are not limited to:

- Adaptability
- Knowledge
- Working Well with Others
- Diligence
- Reliability
- Initiative
- Remaining Drug Free

We begin to develop the work ethic program in elementary school with lessons, experiences, and incentives such as our PBIS celebrations. These activities continue into middle and high school. In addition elements of the Work Ethic program will be incorporated into the Individual Learning Plan and Senior Project platforms as part of a comprehensive approach to building a digital portfolio where students can explore future options and showcase their talents.

This plan is for 2019/2020 implementation. We will continue to develop the program further during the 2019/2020 school year and anticipate enhancements for the 2020/2021 school year such as:

- Further developed engagement and commitment of local workforce partners (example—automatic interviews for students who successfully complete the program)



ATTENDANCE

96% attendance

Includes excused/unexcused days, and excused/unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

Discipline events fall into two categories, level 1 (more severe) & level 2 (less severe).

- No Level 1 discipline events
- No more than TWO Level 2 discipline events

COMMUNITY SERVICE

- Serve the community by helping someone, agency or neighborhood
- Cannot help family members in your own home
- Must be 2 hours total (K-2) and 4 hours total (3-5) (can be multiple projects)
- Cannot get paid
- Fill out community service form and get parents to sign it AND turn it in ON Time

GRADES (3-5 ONLY)

- At least a C average with no failures for each quarter



ATTENDANCE

96% attendance

Includes excused/unexcused days, and excused/unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

Discipline events fall into two categories, level 1 (more severe) & level 2 (less severe).

- No Level 1 discipline events
- No more than TWO Level 2 discipline events

COMMUNITY SERVICE - PARTICIPATE IN ANY TWO:

1. School/Community Team/Individual Sport
2. School/Community Extracurricular Activity
3. Complete work-based learning experience such as internship, mentorship, service learning, or entrepreneurship.
4. Complete 6 hours of community service. Fill out community service form and get parents to sign it AND turn it in ON Time.

GRADES

- At least a C average with no failures for each quarter



ATTENDANCE

96% attendance

Includes excused/unexcused days, and excused/unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

Discipline events fall into two categories, level 1 (more severe) & level 2 (less severe).

- No Level 1 discipline events
- No more than TWO Level 2 discipline events

COMMUNITY SERVICE - PARTICIPATE IN ANY TWO:

1. Organized team or individual sport at LCHS
2. Extra-curricular program or club at LCHS or community-based
3. Part-time employment working a minimum of 8 hours a week for 2 consecutive months
4. Complete 10 hours of community service OR complete a community service/volunteer project. Fill out community service form and get parents to sign it AND turn it in ON Time.

GRADES

- At least a C average with no failures for each quarter