

LaRue County Work Ethic Certificate/Seal

K-11 students meeting the Work Ethic Seal criteria will receive a certificate at the end of the year. 12th graders who meet the criteria will have a special seal added to their diploma. Students will have a fresh start each school year.

The committee expressed an interest in rewarding 5th graders, 8th graders, and 12th graders if they met the work ethic criteria every year for 3-5, 6-8, or 9-12 grade spans.

Goals and Action Plan for the Work Ethic Seal Program

- Increase graduation rate/decrease dropout rate
- Reduce achievement gap by motivating students to have better grades, attendance, and behaviors
- Prepare student for school to work transition
- Prepare student for the transition to be successful in the post-secondary environment
- Graduate students with a strong work ethic and confidence to succeed
- Increase awareness of the Work Ethic Seal to our community
- Qualifying students will have advantages over other student when seeking employment
- Participation by students is voluntary and their responsibility

This draft is for 19-20 implementation. We will continue to develop the program further during the 19-20 school year and anticipate enhancements for the 20-21 school year such as...

- completing a *Workplace Ethics Instruction Program* – (Essential Skills taught in this program include but are not limited to Adaptability, Diligence, Initiative, Knowledge, Reliability, Remaining Drug Free, and Working Well with Others)
- Further developed engagement and commitment of local workforce partners such as automatic interviews for students who successfully complete the program.

****Elements of the Work Ethic program will be incorporated into the Individual Learning Plan and Senior Project platforms as part of a comprehensive approach to building a digital portfolio where students can explore future options and showcase their talents.***

Elementary Level

Attendance

- 96% attendance
--includes excused/unexcused *days*, and excused/unexcused *check-in/out*
(no more than the *equivalent* of about 7 days missed)

OR

- No unexcused absences

Behavior

Discipline events fall into two categories, level 1 (more severe) & level 2 (less severe).

- No Level 1 discipline events
- No more than TWO Level 2 discipline events

Community Service

- Serve the community by helping someone, agency or neighborhood
- Cannot help family members in your own home
- Must be 2 hours total (K-2) and 4 hours total (3-5) (can be multiple projects)
- Cannot get paid
- Fill out community service form and get parents to sign it AND turn it in ON Time

Grades (3-5 only)

- At least a C average with no failures for each quarter

Students will receive essential workplace ethics instruction including Adaptability, Diligence, Initiative, Knowledge, Reliability, Remaining Drug Free, and Working Well with Others.

Middle School Level

Attendance

- 96% attendance
--includes excused/unexcused *days*, and excused/unexcused *check-in/out*
(no more than the *equivalent* of about 7 days missed)

OR

- No unexcused absences

Behavior

Discipline events fall into two categories, level 1 (more severe) & level 2 (less severe).

- No Level 1 discipline events
- No more than TWO Level 2 discipline events

Giving Back & Getting Involved – Participate in any TWO:

1. School/Community Team/Individual Sport
2. School/Community Extracurricular Activity
3. Complete work-based learning experience such as internship, mentorship, service learning, or entrepreneurship.
4. Complete 6 hours of community service. Fill out community service form and get parents to sign it AND turn it in ON Time.

Grades

- At least a C average with no failures for each quarter

Students will receive essential workplace ethics instruction including Adaptability, Diligence, Initiative, Knowledge, Reliability, Remaining Drug Free, and Working Well with Others.

High School Level

Attendance

- 96% attendance
--includes excused/unexcused *days*, and excused/unexcused *check-in/out*
(no more than the *equivalent* of about 7 days missed)

OR

- No unexcused absences

Behavior

Discipline events fall into two categories, level 1 (more severe) & level 2 (less severe).

- No Level 1 discipline events
- No more than TWO Level 2 discipline events

Giving Back & Getting Involved – Participate in any TWO:

1. Organized team or individual sport at LCHS
2. Extra-curricular program or club at LCHS or community-based
3. Part-time employment working a minimum of 8 hours a week for 2 consecutive months
4. Complete 10 hours of community service OR complete a community service/volunteer project. Fill out community service form and get parents to sign it AND turn it in ON Time.

Grades

- At least a C average with no failures for each quarter

Students will receive essential workplace ethics instruction including Adaptability, Diligence, Initiative, Knowledge, Reliability, Remaining Drug Free, and Working Well with Others.